

Vision, How To and Challenges & Strengths

Strengths

1. Ready for change
2. Not afraid of difficult conversations

Challenges

1. Complaints without solutions
2. Lack of schedule and focused topics

Opportunities

1. End meeting with talking points for people to be able to take back to their constituents
2. Bring new voices/expertise
3. Annual calendar of meetings

Vision

1. Positive Progress
2. Focus on “what”
3. Make it matter and meaningful
4. Relevant and inclusive communication
5. Shared vision

Goals

1. Training structured agendas
2. Strategic Membership
3. Common Language
4. Employee Equity

Options and Plans

** Invest in HRAC’s building capacity with and through an equity lens.

This can be done through the following:

1. Annual Retreat
2. Onboarding and Training
3. Council “Cafes”
4. EEO Training
5. Team Building
6. Tie to Strategic Plan Goals
7. Bridging Gaps between Colleges and District Services